



Massachusetts Staffing Association

A powerful partner for your business success.

MSA

730 Sea St, Quincy, MA 02169
800-858-8519 • 617.997.2310 • Fax 800.790.5547
msa@msastaffing.com □ www.msastaffing.com



AFFILIATED WITH
American Staffing Association

Membership Application

Membership year: Sept. 1–Aug. 31

To be eligible for active membership in the Massachusetts Staffing Association, a firm must be operating on a for-profit basis as a separately identifiable entity that provides temporary help or other staffing services to third parties. Complete both sides of this application and return with your dues payment.

Please Type or Print Clearly:

Name of company (Headquarters) _____

Name of voting representative (Mr./Ms./Mrs.) _____ Title of voting representative _____

Corporate address _____ City _____ State _____ Zip _____

Phone () _____ Fax () _____

Email _____ Web site address _____

CALCULATION OF MASSACHUSETTS STAFFING ASSOCIATION DUES

MSA dues are based on total number of in-house full-time employees in Massachusetts. To determine your dues for this year, find the category below that represents your total number of in-house full-time employees and pay the appropriate amount.

This membership is effective thru Aug. 31, 2008.

# of Employees in MA	Annual Dues	# of Employees in MA	Annual Dues
<input type="checkbox"/> 0-5	\$275	<input type="checkbox"/> 36-45	\$825
<input type="checkbox"/> 6-15	\$385	<input type="checkbox"/> 46-55	\$1,100
<input type="checkbox"/> 16-25	\$495	<input type="checkbox"/> 56-75	\$1,430
<input type="checkbox"/> 26-35	\$605	<input type="checkbox"/> 76+	\$1,925

Annual dues based on total number of employees in Massachusetts: \$ _____

Please list all branch offices, which are covered by this membership, on the reverse side of this page.

PAYMENT

Method of Payment: ___ Check payable to Massachusetts Staffing Association ___ American Express ___ Master Card ___ Visa

Check or Credit Card # _____ Exp. Date _____

Cardholder Name _____ Signature _____

Billing Address _____ Phone _____

Send completed application and payment to MSA Membership Dues, 730 Sea St, Quincy, MA 02169

CERTIFICATION

I, the undersigned, agree to adhere to the Code of Ethics & Good Practices available at www.msastaffing.com

Signature of company's designated voting representative _____

Date _____

ADDITIONAL OFFICES

Company: _____

Company Contact: _____

Address: _____

City, State, Zip: _____

Phone: () - _____ **Fax:** () - _____

Email: _____

Company: _____

Company Contact: _____

Address: _____

City, State, Zip: _____

Phone: () - _____ **Fax:** () - _____

Email: _____

Company: _____

Company Contact: _____

Address: _____

City, State, Zip: _____

Phone: () - _____ **Fax:** () - _____

Email: _____

Company: _____

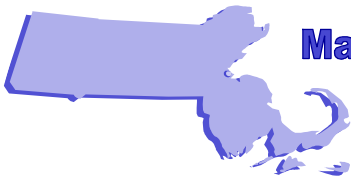
Company Contact: _____

Address: _____

City, State, Zip: _____

Phone: () - _____ **Fax:** () - _____

Email: _____



Massachusetts Staffing Association

A powerful partner for your business success.

MSA



AFFILIATED WITH
American Staffing Association

WHAT YOU NEED TO KNOW ABOUT MSA MEMBERSHIP

Code of Ethics & Good Practices

MSA members agree to abide by the association's Code of Ethics & Good Practices. Any violation of the code may result in the loss of MSA membership.

Qualifications for Membership

A firm must be operated on a for-profit basis as a separately identifiable entity that provides temporary help or other staffing services to third parties and does not charge its employees and or candidates a fee for placing them in jobs. A company must be open for business and actively placing employees on assignment in order to join MSA. Active members are entitled to one vote at all MSA membership meetings. All branch, franchised, and licensed offices of active members will be designated as nonvoting affiliate members. One voting member from each company may be designated. All branch offices may be eligible to receive MSA publications at no extra charge. Please contact MSA for further information.

No staffing firm shall be eligible for MSA membership unless dues are paid by all staffing firms that have an ownership interest in or are under the common ownership with such firm. Industry Partner membership is available to companies that provide products or services to the staffing industry.

Dues Structure

Membership dues will be a rate set by the Board of Directors annually based on the budget. Association dues shall be set for the fiscal year. Special assessments for special needs, such as legislative expenses, may be levied upon the members at the direction of the Board of Directors and shall be accompanied by proper explanation. However, special assessment may not be more than 25% of your annual dues unless such assessment is approved by membership. Any member may voluntarily contribute more than the amount assessed against them.

Tax Deductions

Contributions or gifts to MSA are not deductible as charitable contributions for tax purposes, but they may be deductible as an ordinary and necessary business expense. Please note that the law requires that the deductible amount of any trade association dues must be reduced to the extent the association incurs expenses during the year for certain specified legislative and political activities. MSA estimates that five percent of annual membership dues are used for such activities and therefore will not be deductible.

Membership Year

MSA membership is Sept. 1–Aug. 31.